

# Roberto Quaglia

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## EDUCATION

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1986-1991	<b>Liceo Scientifico “G.Vasco”</b> – Degree: Diploma di Liceo Scientifico.	<i>Mondovì (I)</i>
1991-1997	<b>Università degli Studi di Torino</b> - Degree: Laurea in Economia e Commercio.	<i>Torino (I)</i>
1994-1997	<b>ESCP Business School</b> Diplôme de Grand Ecole, Master of Science, Diplom Kaufmann Awarded full scholarship by Fondazione CRT	<i>Paris (F)</i> <i>Oxford (UK)</i> <i>Berlin (D)</i>
2000	<b>McKinsey</b> – Certificate: McKinsey Mini MBA.	<i>Pennsylvania (USA)</i>
2007	<b>Université Panthéon-Assas Paris II</b> : PhD – Doctorat en Sciences de Gestion	<i>Paris (F)</i>
2007	<b>MIT</b> - Massachusetts Institute of Technology - Entrepreneurship Development Program	<i>Cambridge (USA)</i>
2007	<b>Harvard Business School</b> - CPCL (Colloquium on Participant Centered Learning)	<i>Cambridge (USA)</i>
2018	<b>International Coaching Federation</b> - Immunities to Change, Prof. Kegan Harvard University	<i>Cambridge (USA)</i>

## WORK EXPERIENCES

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Since 2003	<b>ESCP Business School</b> ( <a href="http://www.escp.eu">www.escp.eu</a> ) Professor of Strategy and Management (Full faculty Member) Focus: Strategy, Leadership, Change Management, Problem Solving, Family Business	<i>Paris (F)</i>
Since 2013	<b>Q-Labs</b> ( <a href="http://www.q-labs.net">www.q-labs.net</a> ) Advisor, workshop facilitator, Professor specialised on Leadership team performance, change management, strategy, leadership and developing high potentials	<i>Global</i>
2013-2015	<b>Servicom S.A.</b> ( <a href="http://www.servi.com.tn">www.servi.com.tn</a> ) Independent Board Member. Member of the leadership team as Director of Elevators BU. A 30M€ revenue group, co-owned by Private Equity group AfricaInvest and listed on Tunisian Stock Exchange. Telecom, civil works, air conditioning, heating, elevators.	<i>Tunis (TN)</i>
2010-2013	<b>CapitaleSviluppo SpA</b> ( <a href="http://www.capitalesviluppo.it">www.capitalesviluppo.it</a> ) President of the Board of Directors. Advisory and brokerage of credit facilities and collaterals.	<i>Rome (I)</i>
2005-2013	<b>3H Partners LLP</b> ( <a href="http://www.3hpartners.com">www.3hpartners.com</a> ) Founding partner and senior advisor. Management Consulting boutique.	<i>London (UK)</i>
2003-2013	<b>ESCP Business School</b> ( <a href="http://www.escp.eu">www.escp.eu</a> ) Managing Director (Dean) and Founder of the Italian campus. Member of ESCP Global Executive Committee.	<i>Torino (I)</i> <i>Paris (F)</i>
1999-2003	<b>McKinsey &amp; Company Inc.</b> ( <a href="http://www.mckinsey.com">www.mckinsey.com</a> ) Consultant and project leader	<i>Milan (I)</i>
1997-1999	<b>Arthur Andersen MBA S.r.l.</b> Consultant in the Management and Business Advisory division.	<i>Torino (I)</i>
1995-1997	<b>Interships:</b> Luigi Lavazza S.p.A. (Torino, Italy), Ferrero OHGmbH (Frankfurt, Germany), ProProducts Co. Inc. (Reno, USA and Guadalajara, Mexico), P&O Events (London, UK), Becker & Partner GmbH (Hambrug, Germany), Ascometal (Paris, France)	<i>(I, D, USA, Mexico, F)</i>

## LANGUAGES

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**Italian:** mother tongue

**English:** fluent (used as a working and teaching language for over 25 years)

**French:** fluent (used as a working and teaching language for over 20 years)

**German:** basic level (1 year of studies in Germany)

**Spanish:** basic understanding (informally learnt)